## Berry College Interfaith Council Resolution on Diversity and Inclusion

September 30, 2020

As members of the Berry Community we, the Interfaith Council, reaffirm that this campus should embrace diversity and inclusion of multiple religions and that people representing all ethnic, racial, cultural, and religious backgrounds should be present and welcome in the campus community.

We, as people from many faith backgrounds, recognize and reject the racism and religious discrimination that exists in individual human hearts and in many of our society's structures and systems.

As several religious traditions teach, we believe in treating others as we ourselves would want to be treated. We believe in selfless love and service to one's neighbor, and that we all should be viewed and treated with respect, dignity, and kindness. We believe such teachings apply especially to how we treat those who are often ostracized, alienated, or unheard in our communities.

We recognize that systemic racism exists in this country and within our own communities; and we are committed to work that supports students, faculty, and staff from diverse religious, cultural, racial, and ethnic backgrounds in a more substantial and equitable manner.

Furthermore, we affirm that the way to bring about meaningful changes to our institutional structures is by being anti-racist in our words and actions, and by seeking to strengthen and support students, faculty, and staff from diverse religious, cultural, racial, and ethnic backgrounds in a more substantial and equitable manner at Berry College.