

Gerald Douglas Jennings

PERSONAL MISSION: To celebrate life in a manner that promotes effective family, student and friendship relationships; facilitates individual growth and teamwork; provides community leadership; creates personal and mental fitness and approach myself, others and life in a positive and playful way.

EDUCATION:

12/1973	UNIVERSITY OF FLORIDA Gainesville, Florida Ph.D., 12/1973 Major: Educational Psychology Minor: Counseling
6/1969	UNIVERSITY OF BRIDGEPORT Bridgeport, Connecticut M.S., 6/1969 Major: Counseling
6/1967	UNIVERSITY OF ROCHESTER Rochester, New York A.B., 6/1967 Major: History

PRESENT POSITION: **Professor of Psychology,**

Teaching graduate and undergraduate courses in Psychology and Education.

PROFESSIONAL EXPERIENCE:

9/1977- 9/1983	Associate Professor of Psychology, Berry College
9/1973-9/1977	Assistant Professor of Psychology, Berry College
9/1969-6/1973	Graduate Teaching Assistant Counselor for Educational Programming, University of Florida

LICENSES/CERTIFICATIONS:

**NCC National Certified Counselor
Certificate #16695**

**LPC Licensed Professional Counselor
Georgia License #736**

Signature Research Inc. Level II Certified Challenge Course Practitioner

RELATED PROFESSIONAL EXPERIENCES:

Individual and Family Counseling – 6/1987 to present

Private practice: Child, Adolescent, Adult, Marriage, EAP
and Group Counseling

Employee Assistance Counseling – various insurance
carriers

Substance Use/Abuse Assessment and Counseling
-individual and group

Leading Focus Groups

Critical Incident Stress services

Coaching – Individual and Management Teams

Critical Incident/Crisis Response Services – 9/2001 to present

Crisis Care Network- Critical Incident Stress Management team member

Rome/Floyd Crisis Response Team Member

Georgia Crisis Response Team Member

Chattooga County Schools – 9/ 2006 to present

Counselor for the Homeless (Mckinney-Vinto) Education Program

**Georgia Department of Public Health: Chattooga County Tobacco Project
9/2007 to 6/2010**

Polk County Tobacco Project

9/2010 to 6/2013

Floyd County Commissioner: 1/ 1999 – 12/2008 (Chairman 2006-2008)

Human Resources/Organizational Development Consultant: for regional businesses, industries, educational institutions and mental health agencies:

Bluebird North Georgia
Trinity Rail Group
Anheuser-Busch
Universal Tax Systems
R. L. Jennings CPA's
HON Corporation
Steel King Corporation
Rome Area Council for the Arts
Greater Rome Area Convention and Visitors Bureau
Cave Spring Historical Society
Coosa River Basin Initiative
Greater Rome Area Chamber of Commerce – Leadership Rome
Lowes Regional Distribution Center
Swain County, NC Food Services
ZEP Manufacturing
Georgia Power Management Team
IVC Corporation

Adventure Programming/Team Building/Organizational Planning – 9/1978 to present

BOLD (Berry Outdoor Leadership Development) Instructor/Facilitator Seminars integrated with outdoor adventure activities (ropes challenge course and whitewater canoeing/rafting). Recent seminars conducted for Pirelli, Pepsico, Leadership Rome, O'Brien-Gere ZEP Manufacturing, CanAM Yarns, HON Corporation, Floyd Medical Center – Family Practice Residency and Georgia Tech MBA program.

Camp Laney, Mentone, Alabama 6/1980 to present
Consultant and staff trainer

Open Door Home, Rome, Georgia 9/1975 to 6/2013
Consultant and Staff Trainer

Safe Choices – Substance Use/Abuse Prevention Education Program 9/1990 to present

PUBLICATIONS:

Handbooks

Business/Industry training manuals:
Communications
Problem Solving
Decision Making
Team Facilitation
Diversity in the Workplace
Dealing with Difficult People in Organizations

Research Studies

Research on the effects on self-esteem and teamwork of adventure challenge activities

Research on the effects of intervention programs on the use of tobacco products in Chattooga County and Polk County, Georgia

PROFESSIONAL PRESENTATIONS:

Workshops Conducted

Counselor Ethics
Critical Incident Stress Management
Coaching Skills for Management Leaders
Supervisory Skills Training
Total Quality Management
Problem Solving
Dealing with Difficult People
Conflict Resolution
Violence in the Workplace
Team Building/Team Development
Success and Peak Performance
Motivation in Business and Industry
Leadership Skills Training
Communications Skills
Organizational Planning - Development of a Strategic Plan
Time Management
Stress Management
Group Dynamics
Classroom Management and Discipline
Developmental Characteristics of Children
Physiological, Sociological and Psychological Aspects of Aging
Self-Concept/Self-Esteem
Train the Trainer
Safe Choices Substance Use/Abuse

RECOGNITIONS:

George Washington Honor Medal - Freedom's Foundation at Valley Forge - 1988

Psi Chi - National Honorary in Psychology

Phi Kappa Phi - National Honorary Society

Teaching Excellence Award - Berry College 1991

SERVICE:

Institutional

Graduate Courses: Advanced Educational Psychology
 Experiential Education Leadership Development
 Educators In Industry

Undergraduate Courses: Industrial/Organizational Psychology
 Counseling Theory
 Counseling Practice
 Psychology of Personality
 Interpersonal Relations
 Experiential Education Leadership Development

Other service to the College includes:

 Serving on Master's degree oral examination committees
 Academic advisor for psychology majors
 Supervisor for student internships
 Welfare and Benefits Committee member
 Promotion and Tenure Advisory Committee
 Critical Incident team member

Community:

 Coosa River Basin Initiative - A grassroots environmental organization -
 Past President
 Coosa-North Georgia Water Planning Council - Member
 Boys and Girls Club of Northwest Georgia – Board Member

Professional Memberships

American Counseling Association
International Critical Incident Stress Foundation
Association for Experiential Education
Georgia Licensed Professional Counselor Association
Greater Rome Area Chamber of Commerce
Leadership Rome Alumni Association

