

What to do in case of sexual misconduct

Find Someone You Trust

As soon as you are in a safe place, find someone you trust who can help identify courses of action and provide emotional support.

Notify Police

If you are on campus, call 706-236-2262. If you are off-campus, call 911.

Seek Medical Attention

Even if you decide that you don't want to make a report, seeking medical attention is important. There may be serious injuries from the assault that are not visible to you.

Preserve Evidence

Don't shower, eat, drink, go to the bathroom, brush your teeth or change your clothes before seeking help through police or the Sexual Assault Center of NW GA. Store any items in paper bags instead of plastic.

Resources and Support

Members of the Berry Community who want confidential information or counseling about sexual misconduct should contact the Counseling Center, the Chaplain's Office, or Health Services. They may also contact the Sexual Assault Center of Northwest Georgia.

Counseling Center 706-236-2259

Health and Wellness Center 706-236-2267

Chaplain's Office 706-236-2214

Sexual Assault Center of NW GA 706-802-0580

Reporting Requirements

With the exception of confidential resources listed in this brochure, any Berry faculty, supervisor, staff and student in level 4 and 5 supervisory position informed of an allegation of sexual misconduct involving a member of the Berry community are required to file a report. These persons are considered mandatory reporters.

Title IX Contacts

Lindsey Taylor, Berry College Title IX Coordinator and Dean of Students,
Hermann Hall, 706.236.2207

Meredith Johnson, Assistant Dean of Students,
Hermann Hall, 706.236.2207

Michael McElveen, Assistant Dean of Student Wellness, Cage Center, 706.368.5633

Lindsay Norman, Associate Dean of Students,
Ladd Center, 706.236.2209

Wayne Phipps, Director of Human Resources,
Hoge Building, 706.233.4062

Katherine Powell, Director of First Year Experience, Krannert Center, 706.236.1707

Dr. David Slade, Associate Provost and Dean of Academic Services, Hermann Hall,
706.236.2229

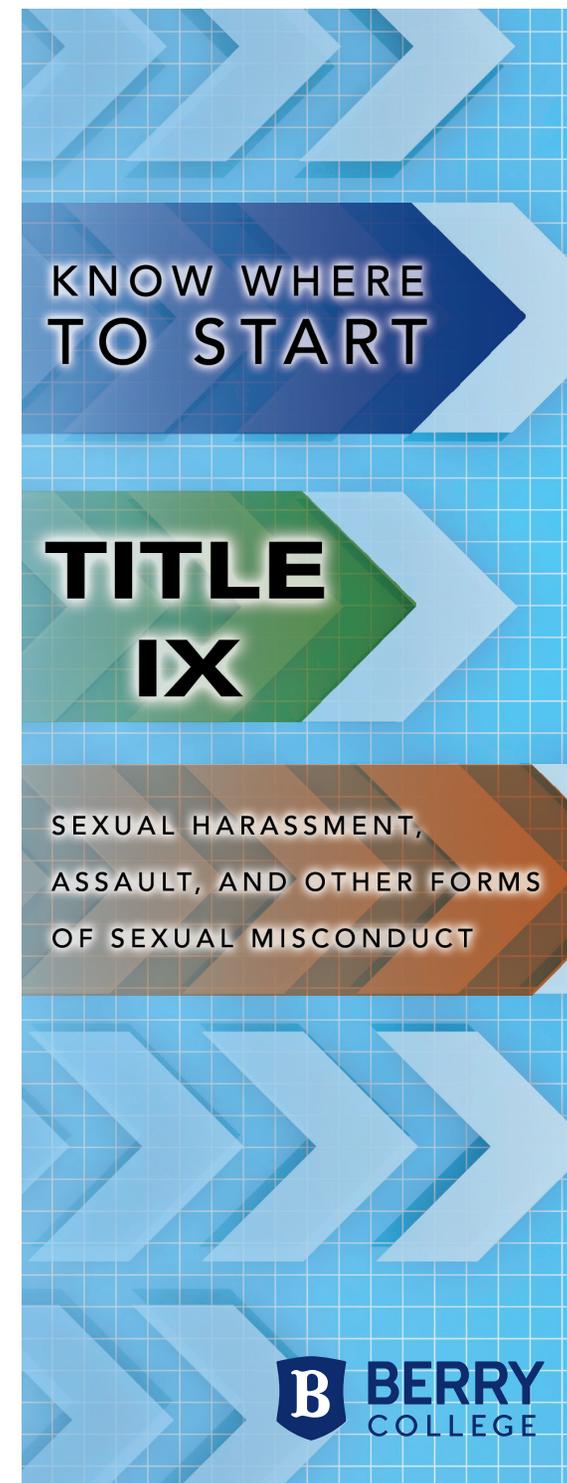
Ginger Swann, Assistant Athletic Director and Senior Woman Administrator, Cage Center,
706.368.6330

Stephen Swieton, Assistant Director of Residence Life, Ladd Center, 706.236.2209

Gary Will, Assistant VP for Campus Safety and Emergency Management, Hermann Hall,
706.368.5674

Members of the Title IX Team are available to provide information, offer support, and answer questions about your options for resolution.

To access the Berry College Sexual Misconduct Policy, please visit www.berry.edu/student-life/life-on-campus/title-ix.



Berry College is a residential academic community that is grounded in relationships built on trust and respect. The College seeks to provide a learning and working environment conducive to thought, creativity, and growth, where individuals are free to realize their full potential. Sexual harassment, assault, and other forms of sexual misconduct are fundamentally at odds with these goals and an affront to human dignity.

What is Sexual Misconduct?

Sexual misconduct incorporates a range of behaviors including sexual assault, sexual harassment, intimate partner violence, stalking, and any other conduct of a sexual nature that is committed either by actual or implied force, coercion, threat, intimidation, or through the use of a person's mental or physical helplessness, including incapacitation from alcohol or drugs.

► Sexual Harassment

Sexual harassment consists of, but is not limited to, unwelcome sexual advances, requests for sexual favors, other unwelcome verbal or physical conduct or written communication of a sexual nature, and hostile or intimidating behavior motivated by another's gender. Sexual harassment may involve the behavior of either gender against a person of the same or opposite gender.

► Sexual Assault

Sexual assault includes attempted or complete rape, sexual touching of another person without consent, and/or forcing a person who is unwilling or has diminished judgement or capacity to engage in sexual activity or consent to sexual activity.

► Consent

Consent occurs in many different forms including verbal and nonverbal behaviors. Consent may be revoked at any time and this revocation may occur verbally or non-verbally.

► Reporter

A reporter is an individual who alleges that another person violated this policy. The definition of reporter is not limited to Berry students, faculty, or staff.

► Respondent

A respondent is a Berry College student, employee or vendor who has been accused of sexual misconduct.

Response to Sexual Misconduct

Upon receipt of a report of sexual misconduct or other violation of this policy, a Title IX Officer will conduct an initial review of the allegations and, if necessary, take measures to ensure the safety and well-being of the reporter, respondent, and the college community. These interim measures, available to the reporter and respondent, include:

- Housing assignment modification
- Academic or work schedule modification
- Access to academic support

Reporting

Berry College encourages the prompt reporting of violations of this policy to the college or police. Prompt filing enables the College to investigate reports more effectively, to take appropriate action to ensure the safety and security of the campus community and to resolve problems in an expeditious manner.

The College can assist the student in obtaining physical, mental and emotional assistance. The Dean of Students Office may also coordinate any change in academic and/or living situations after an alleged incident of sexual misconduct.

A report may be made by any person with knowledge of the violation. Incidents of sexual misconduct or other violations of this policy may be reported to any of the Title IX officers or any responsible employee.

Title IX Officer will inform the reporter of the right to notify law enforcement if the conduct may be of a criminal nature.

On-campus student conduct process:

At the reporter's request, a Title IX Investigator will conduct an investigation and prepare a report of the findings. Working with the reporter to resolve the complaint, the Title IX Investigator will present findings and remedies to both reporter and respondent. If an agreement of findings and remedies is not reached, The Student Conduct Board will determine if the respondent has violated the sexual misconduct policy and take disciplinary action if the respondent is found in violation of the policy.

