

# XIN GENG, Ph.D.

Campbell School of Business  
Berry College  
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## EDUCATION

<b>West Virginia University</b> Doctor of Philosophy in Accounting	2017
<b>West Virginia University</b> Master of Professional Accountancy	2013
<b>Fairmont State University</b> Bachelor of Science in Accounting Minor in Mathematics	2011

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## ACADEMIC EXPERIENCE

<b>Berry College: Campbell School of Business</b> Assistant Professor of Accounting	2017-Present
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## ACADEMIC RESEARCH

### Research Interests

Ethics; whistleblowing; emotional intelligence; affect/emotion/mood;  
judgment and decision making of auditors and corporate accountants

### Dissertation

**The Effect of a Leader's Emotional Intelligence on the Subordinate's Intention to Whistleblow**

Committee Chair: A. Scott Fleming

Committee Members: D. Kip Holderness, Richard Riley, Presha Neidermeyer,  
Aaron Metzger

*Status: First-Round Review at the Accounting Review*

### Other Research in Progress

“Are Happy Auditors Good Auditors”  
with A. Scott Fleming and Megan Jones  
*Status: Data Collection*

“Suppress, Confess, or Profess: A Study of Firm Response Bias to Fraud”

with A. Scott Fleming and Megan Jones

Status: Data Collection

“Affect, Peer Pressure, and Budgetary Slack”

with A. Scott Fleming

Status: Data Collection

“Is Feedback Always Helpful? Evidence from a Laboratory Experiment”

with A. Scott Fleming

Status: Data Collection

### **Conference Presentations**

AAA ABO Research Conference (2016)

*“The Effect of a Leader’s Emotional Intelligence on the Subordinate’s Intention to Whistleblow” at Research Forum*

*Discussion of “The Effects of Corporate Social Responsibility and Wrongdoer Rank on Whistleblowing”*

AAA Mid-Atlantic Regional Conference (2016)

*“The Effect of a Leader’s Emotional Intelligence on the Subordinate’s Intention to Whistleblow”*

*Discussion of “Sources of Employee Appreciation Messages and Bias in Accounting Estimates”*

AAA Mid-Atlantic Regional Conference (2015)

*Discussion of “Audit Fees, Perceived Audit Risk, and the Financial Crisis of 2008”*

*Discussion of “Tournament Incentives and Real Activities Manipulation”*

AAA Mid-Atlantic Regional Conference (2014)

*Discussion of “Forensic Accountants Nail Philadelphia’s Fumo: a True Case of Forensic Accounting”*

*Discussion of “Is Preparing Memos and Letters a Value-added Activity for Accounting Major?”*

### **Conferences Attended**

AAA ABO Research Conference (2016)

AAA Annual Meeting (2016)

AAA Mid-Atlantic Regional Conference (2016)

Institute for Fraud Prevention Conference (2015)

AAA Mid-Atlantic Regional Conference (2015)

AAA Mid-Atlantic Regional Conference (2014)

AAA International Accounting Sectional Conference (2014)

### **Grants**

WVU College of Business and Economics Research Grant (\$1,100)

## SERVICE ACTIVITIES

### Manuscript Review

Ad-hoc Reviewer: *Journal of Information Systems* (2017)  
AAA ABO Research Conference (2016)  
AAA Mid-Atlantic Regional Conference (2016)  
AAA Mid-Atlantic Regional Conference (2015)  
AAA Mid-Atlantic Regional Conference (2014)

### Discussants

AAA ABO Research Conference (2016)  
AAA Mid-Atlantic Regional Conference (2016)  
AAA Mid-Atlantic Regional Conference (2015)  
AAA Mid-Atlantic Regional Conference (2014)

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## TEACHING

### Teaching Interest

Financial Accounting, Managerial Accounting, Accounting Information System,  
and Auditing

### Teaching Experience

#### **Instructor – West Virginia University**

Acct 201, Principles of Accounting	Spring 2017
Acct 201, Principles of Accounting	Fall 2016
Acct 201, Principles of Accounting	Spring 2016
Acct 201, Principles of Accounting	Fall 2015
Acct 202, Principles of Accounting	Summer 2015
Acct 431, Cost Management	Summer 2014
Acct 201, Principles of Accounting	Summer 2014

#### **Teaching Assistant – West Virginia University**

Acct 431-003, Cost Management	Fall 2012
Acct 431-004, Cost Management	Fall 2012

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## PROFESSIONAL EXPERIENCE

### Professional Working Experience

<b>Huawei Enterprise USA – Finance Dept Intern</b> <i>Santa Clara, CA</i>	Feb – Jun 2012
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**HSBC China – Sales Dept Intern**  
*Beijing, China*

Jun – Jul 2011

**KPMG China – Auditing Intern**  
*Beijing, China*

Jul – Aug 2010

### **Certification**

Successfully passed the Uniform CPA Exam  
Japanese Language Proficiency Test N1 (highest level)

### **Professional Affiliation**

American Accounting Association  
Association of Certified Fraud Examiner

### **Awards**

Dr. Gail Shaw Accounting Student Support Endowment  
Student Achievement Award, Federation of Schools of Accountancy

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### **REFERENCES**

#### **Dr. A. Scott Fleming (Dissertation Committee Chair)**

Associate Professor of Accounting  
College of Business and Economics  
West Virginia University  
1601 University Avenue, Morgantown, WV 26506  
Phone: (304)-293-7896  
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#### **Dr. Richard Riley**

Louis F. Tanner Distinguished Professor of Public Accounting  
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#### **Dr. D. Kip Holderness**

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