

# Gerald Douglas Jennings

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**PERSONAL MISSION:** To celebrate life in a manner that promotes effective family, student and friendship relationships; facilitates individual growth and teamwork; provides community leadership; creates personal and mental fitness and approach myself, others and life in a positive and playful way.

**EDUCATION:**

12/1973	UNIVERSITY OF FLORIDA Gainesville, Florida Ph.D., 12/1973 Major: Educational Psychology Minor: Counseling
6/1969	UNIVERSITY OF BRIDGEPORT Bridgeport, Connecticut M.S., 6/1969 Major: Counseling
6/1967	UNIVERSITY OF ROCHESTER Rochester, New York A.B., 6/1967 Major: History

**PRESENT POSITION:** **Professor of Psychology,**  
  
Teaching graduate and undergraduate courses in Psychology and Education.

**PROFESSIONAL EXPERIENCE:**

9/1977- 9/1983	<b>Associate Professor of Psychology, Berry College</b>
9/1973-9/1977	<b>Assistant Professor of Psychology, Berry College</b>
9/1969-6/1973	<b>Graduate Teaching Assistant Counselor for Educational Programming, University of Florida</b>

**LICENSES/CERTIFICATIONS:**

**NCC National Certified Counselor  
Certificate #16695**

**LPC Licensed Professional Counselor  
Georgia License #736**

**Signature Research Inc. Level II Certified Challenge Course Practitioner**

**RELATED PROFESSIONAL EXPERIENCES:**

**Individual and Family Counseling – 6/1987 to present**

Private practice: Child, Adolescent, Adult, Marriage, EAP  
and Group Counseling

Employee Assistance Counseling – various insurance  
carriers

Substance Use/Abuse Assessment and Counseling  
-individual and group

Leading Focus Groups

Critical Incident Stress services

Coaching – Individual and Management Teams

**Critical Incident/Crisis Response Services – 9/2001 to present**

Crisis Care Network- Critical Incident Stress Management team member

Rome/Floyd Crisis Response Team Member

Georgia Crisis Response Team Member

**Chattooga County Schools – 9/ 2006 to present**

Counselor for the Homeless (Mckinney-Vinto) Education Program

**Georgia Department of Public Health: Chattooga County Tobacco Project  
9/2007 to 6/2010**

Polk County Tobacco Project

9/2010 to 6/2013

**Floyd County Commissioner: 1/ 1999 – 12/2008 (Chairman 2006-2008)**

**Human Resources/Organizational Development Consultant:** for regional businesses, industries, educational institutions and mental health agencies:

Bluebird North Georgia  
Trinity Rail Group  
Anheuser-Busch  
Universal Tax Systems  
R. L. Jennings CPA's  
HON Corporation  
Steel King Corporation  
Rome Area Council for the Arts  
Greater Rome Area Convention and Visitors Bureau  
Cave Spring Historical Society  
Coosa River Basin Initiative  
Greater Rome Area Chamber of Commerce – Leadership Rome  
Lowes Regional Distribution Center  
Swain County, NC Food Services  
ZEP Manufacturing  
Georgia Power Management Team  
IVC Corporation

**Adventure Programming/Team Building/Organizational Planning – 9/1978 to present**

BOLD (Berry Outdoor Leadership Development) Instructor/Facilitator Seminars integrated with outdoor adventure activities (ropes challenge course and whitewater canoeing/rafting). Recent seminars conducted for Pirelli, Pepsico, Leadership Rome, O'Brien-Gere ZEP Manufacturing, CanAM Yarns, HON Corporation, Floyd Medical Center – Family Practice Residency and Georgia Tech MBA program.

**Camp Laney**, Mentone, Alabama 6/1980 to present  
Consultant and staff trainer

**Open Door Home**, Rome, Georgia 9/1975 to 6/2013  
Consultant and Staff Trainer

**Safe Choices** – Substance Use/Abuse Prevention Education Program 9/1990 to present

## **PUBLICATIONS:**

### **Handbooks**

Business/Industry training manuals:  
Communications  
Problem Solving  
Decision Making  
Team Facilitation  
Diversity in the Workplace  
Dealing with Difficult People in Organizations

### **Research Studies**

Research on the effects on self-esteem and teamwork of adventure challenge activities

Research on the effects of intervention programs on the use of tobacco products in Chattooga County and Polk County, Georgia

## **PROFESSIONAL PRESENTATIONS:**

### **Workshops Conducted**

Counselor Ethics  
Critical Incident Stress Management  
Coaching Skills for Management Leaders  
Supervisory Skills Training  
Total Quality Management  
Problem Solving  
Dealing with Difficult People  
Conflict Resolution  
Violence in the Workplace  
Team Building/Team Development  
Success and Peak Performance  
Motivation in Business and Industry  
Leadership Skills Training  
Communications Skills  
Organizational Planning - Development of a Strategic Plan  
Time Management  
Stress Management  
Group Dynamics  
Classroom Management and Discipline  
Developmental Characteristics of Children  
Physiological, Sociological and Psychological Aspects of Aging  
Self-Concept/Self-Esteem  
Train the Trainer  
Safe Choices Substance Use/Abuse

## **RECOGNITIONS:**

George Washington Honor Medal - Freedom's Foundation at Valley Forge - 1988

Psi Chi - National Honorary in Psychology

Phi Kappa Phi - National Honorary Society

Teaching Excellence Award - Berry College 1991

## **SERVICE:**

### **Institutional**

Graduate Courses:     Advanced Educational Psychology  
                              Experiential Education Leadership Development  
                              Educators In Industry

Undergraduate Courses:     Industrial/Organizational Psychology  
                                      Counseling Theory  
                                      Counseling Practice  
                                      Psychology of Personality  
                                      Interpersonal Relations  
                                      Experiential Education Leadership Development

Other service to the College includes:

    Serving on Master's degree oral examination committees  
    Academic advisor for psychology majors  
    Supervisor for student internships  
    Welfare and Benefits Committee member  
    Promotion and Tenure Advisory Committee  
    Critical Incident team member

### **Community:**

    Coosa River Basin Initiative - A grassroots environmental organization -  
        Past President  
    Coosa-North Georgia Water Planning Council - Member  
    Boys and Girls Club of Northwest Georgia – Board Member

### **Professional Memberships**

American Counseling Association  
International Critical Incident Stress Foundation  
Association for Experiential Education  
Georgia Licensed Professional Counselor Association  
Greater Rome Area Chamber of Commerce  
Leadership Rome Alumni Association

