

# Thom Ratkos, PhD, BCBA-D

Berry College  
Mount Berry, GA  
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## EDUCATION

2017	Ph.D.	Western Michigan University	Behavior Analysis Dissertation: <i>Frequency and Nature of Elementary School Teacher-Student Interactions.</i>
2014	M.A.	Western Michigan University	Behavior Analysis Thesis: <i>Delayed Match-to-Sample in Preschool Children</i> , later published as <i>Accurate Delayed-Matching-to-Sample Responding Without Rehearsal: An Unintentional Demonstration with Children.</i>
2009	B.S.	Eastern Michigan University	Psychology

## CERTIFICATIONS

Board Certified Behavior Analyst - Doctoral, Certification # 1-14-9531  
Original certification date August 31, 2014

## PROFESSIONAL EXPERIENCE

2017-Present	Assistant Professor – Teacher Education Berry College Mount Berry, GA
2016-2017	Behavior Analyst – Doctoral Assistant Intensive Child and Youth Services Team Summit Pointe Battle Creek, MI
2015-2016	Behavior Analyst, Practicum Coordinator Summit Pointe Autism Center – Early Intervention Battle Creek, MI
2014, 2015	Media Relations, Master of Ceremonies Michigan Autism Conference Kalamazoo, MI
2014-2015	Practicum Coordinator Van Buren Intermediate School District Practicum Western Michigan University
2013-2014	Behavior Specialist Envision Center – Outpatient Behavior Interventions Summit Pointe Battle Creek, MI
2012 - 2013	Research Assistant Dr. Jessica Frieder Western Michigan University

- 2012 - 2013 Graduate Therapist  
Great Lakes Center for Autism Treatment and Research  
Residential Opportunities Incorporated  
Portage, MI
- 2012 Behavioral Technician – Early Intervention  
Woods Edge Learning Center  
Kalamazoo, MI
- 2011- 2012 Graduate Therapist  
Psychological Assessment and Treatment System  
Western Michigan University
- 2010 - 2011 Resident Advisor – Psychiatric Residential Treatment Facility  
Strategic Behavioral Health  
Leland, NC
- 2010 Paraprofessional – Home and Community Support  
Universal Mental Health  
Wilmington, NC
- 2009 - 2010 Paraprofessional – Home and Community Support  
Alpha Omega Health  
Wilmington, NC

#### **COLLEGE TEACHING**

- 2017 PSY 101 – Introduction to Psychology  
PSY 222 – Introduction to Applied Behavior Analysis  
PSY 352 – Applied Practice in Behavior Analysis  
Berry College

#### **COLLEGE TEACHING PRE-PhD**

- 2016 Graduate Instructor  
PSY 1000: Introduction to Psychology  
Western Michigan University
- 2016 Graduate Instructor  
PSY 6680: Analysis and Treatment of Developmental Disabilities (Graduate level)  
Faculty Supervisor: Dr. Jon Baker  
Western Michigan University
- 2015 Adjunct Lecturer  
PSY 312: Psychology of Learning  
Hillsdale College
- 2015 Graduate Instructor  
PSY 3300: Advanced Research Methods  
Western Michigan University

- 2014 Graduate Instructor  
PSY 1400: Introduction to Behavior Analysis  
Western Michigan University
- 2014 Graduate Teaching Assistant  
PSY 6970: Behavioral Approaches to Language Assessment and Training  
(Graduate level)  
Faculty Supervisor: Dr. Jessica E. Frieder  
Western Michigan University
- 2013 Graduate Lab Instructor  
PSY 3600: Concepts and Principles of Behavior Analysis  
Western Michigan University
- 2012 Graduate Assistant  
PSY 3600: Concepts and Principles of Behavior Analysis  
Western Michigan University
- 2012 Graduate Mentor  
PSY 3300: Research Methods  
Western Michigan University

## **SCHOLARSHIP**

### Peer Reviewed Publications

- Ratkos, T.**, Frieder, J. E., & Poling, A. (2016). Accurate delayed matching-to-sample responding without rehearsal: An unintentional demonstration with children. *The Analysis of Verbal Behavior, 32*, 69-77.
- Zayac, R. M., **Ratkos, T.**, Frieder, J. E., & Paulk, A. (2016). Comparison of active student responding modalities in a general psychology course. *Teaching of Psychology, 43*(1), 43-47.

### Manuscripts in Progress

- Sparks, S., **Ratkos, T.**, & Frieder, J. E. (under review). Terminology vs. descriptions: The acceptability of behavior analytic interventions. *Behavior Analysis in Research and Practice*.
- Frieder, J. E., Zayac, R. M., **Ratkos, T.**, Paulk, A., Donahue, N., & Ware, M. (in preparation). Essential readings for undergraduate students in behavior analysis: A survey of behavior analytic faculty and practitioners.

### Invited Presentations

- Frieder, J. E., Field, S. P., & **Ratkos, T.** (2016, May) Self-management: Techniques, clinical applications, and conceptual implication. Invited presentation at the 6<sup>th</sup> Annual MassABA Conference in Marlborough, MA.

### Conference Presentations

- Ratkos, T.**, & Frieder, J. E., (2017, February). A behavior analytic understanding of projective testing: From Skinner to Rorschach. Breakout presentation at the Behavior Analysis Association of Michigan Conference, Ypsilanti, MI.
- Williams, L., **Ratkos, T.**, & Frieder, J. E. (2016, September). Learning colors incidentally in an art room. Poster presented at the Michigan Autism Conference in Kalamazoo, MI.

Bauer, N., **Ratkos, T.**, Newhouse, M., & Frieder, J. (2015, November). University Partnership and Behavior Technician Training. Breakout presentation at the Annual Home and Community Based Waiver Conference, Lansing, MI.

**Ratkos, T.**, & Frieder, J.E. (2015, May). Delayed match-to-sample in preschool children. Symposium presentation at the Association of Behavior Analysis International Conference in San Antonio, TX.

Perkins, L., Bielang, K., **Ratkos, T.**, Hagen, K., & Wilger, M. (2015, March). Anatomy of a collaboration: Integrating ABA into structured classroom environments. Breakout presentation at the Michigan Council for Exceptional Children Conference in Grand Rapids, MI.

**Ratkos, T.**, Sheltroun, A., & Frieder, J. E., (2015, February). What ever happened to the verbal summator? Poster presented at the Behavior Analysis Association of Michigan Conference, Ypsilanti, MI.

**Ratkos, T.**, & Frieder, J. E. (2014, February). Latent responses and the duration of stimulus control. Breakout presentation at the Behavior Analysis Association of Michigan Annual Convention, Ypsilanti, MI.

Frieder, J. E., **Ratkos, T.**, & Field, S. (2013). Effects of varied response methods on student performance and preference.

- Behavior Analysis Association of Michigan Conference, Ypsilanti, MI (2013, February),
- Annual Convention of the Association for Behavior Analysis International, Minneapolis, MN (2013, May),
- Education Conference – Innovations in Education: Apps, Games, Technology, and the Science of Behavior (2013, November).

#### Presented Workshops

2016	“Autism in School Settings” 2/22/2016 Comstock Park High School Comstock Park, MI
2015	“What is Applied Behavior Analysis?” Parent Support and Education Series Kalamazoo/Battle Creek Autism Society Portage, MI
2012	Parent Training Workshop Series Great Lakes Center for Autism Treatment and Research Portage, MI

#### Academic Service

2016, 2017	Reviewer – The Analysis of Verbal Behavior
2016	Reviewer – Journal of Organizational Behavior Management

#### **HONORS AND AWARDS**

2017	Graduate Student Research Grant Western Michigan University \$1000
2014-2016	Exceptional Student Working Group Cambridge Center for Behavioral Studies

- 2013 Teaching Effectiveness Award – Master’s Level  
Department of Psychology  
Western Michigan University
- 2013 Honorable Mention  
Research And Creative Activities Poster Day  
Western Michigan University  
\$200
- 2013 SABA Senior Student Presenter Grant  
Society for the Advancement of Behavior Analysis

**ACTIVITIES AND LEADERSHIP**

- 2015 Morningside Teachers’ Academy Summer School Institute  
Seattle, WA
- 2013 – 2014 President – Behavior Analysis Graduate Student Organization  
Two terms Western Michigan University
- 2006 - 2009 President - Club Gymnastics Team  
Eastern Michigan University
- 2006 - 2009 Head Mascot  
Eastern Michigan University