Action Verbs

| Management Skills | Teaching Skills | Research Skills |
|-------------------|------------------------|-----------------|
| administered | adapted | |
| analyzed | advised | clarified |
| assigned | clarified | collected |
| attained | coached | criticized |
| chaired | communicated | diagnosed |
| contracted | coordinated | evaluated |
| consolidated | developed | examined |
| coordinated | enabled | extracted |
| delegated | encouraged | identified |
| developed | evaluated | inspected |
| directed | explained | interpreted |
| evaluated | facilitated | interviewed |
| executed | guided | investigated |
| improved | informed | organized |
| increased | initiated | reviewed |
| organized | instructed | summarized |
| oversaw | persuaded | surveyed |
| planned | set goals | system |
| prioritized | stimulated | |
| produced | | |
| recommended | | |
| reviewed | | |
| scheduled | | |
| strengthened | | |
| | | |

Creative Skills Clerical or Detail Skills

supervised

| Ci cative brins | Cicrical of Detail Skills | |
|-----------------|---------------------------|-----------|
| acted | approved | screened |
| conceptualized | arranged | specified |
| created | cataloged | system |
| designed | classified | tabulated |
| developed | collected | validated |
| directed | compiled | |
| established | dispatched | |
| fashioned | executed | |
| founded | generated | |
| illustrated | implemented | |
| instituted | inspected | |
| integrated | monitored | |
| introduced | operated | |
| invented | organized | |
| originated | prepared | |
| performed | processed | |
| planned | purchased | |
| revitalized | recorded | |
| shaped | retrieved | |

Communication Skills

addressed arbitrated arranged authored corresponded developed directed

directed drafted edited enlisted formulated influenced interpreted persuaded

reconciled recruited

promoted

publicized

spoke translated

wrote
lectured
mediated
moderated
motivated
negotiated
persuaded
promoted
publicized
reconciled

recruited

spoke

translated wrote

Technical Skills

assembled
built
calculated
computed
designed
devised
engineered
fabricated
maintained
operated
overhauled
programmed
remodeled
repaired
solved

Helping Skills

trained

upgraded

assessed
assisted
clarified
coached
counseled
demonstrated
diagnosed
educated
expedited
facilitated
familiarized
guided
referred
rehabilitated
represented

Technical Skills

assembled built calculated computed designed devised engineered fabricated maintained operated overhauled programmed remodeled repaired solved trained upgraded